

**Table 1. 2016-2017 Academic Year Based 9 Month Full-Time Instructional Nurse Faculty Salaries by Rank and Degree Level:
University of XXX and Comparison Group.**

UNIVERSITY OF XXX (Valid N=69 faculty ¹)				COMPARISON GROUP (N=12 schools; N=232 faculty ^{2, 3})							
RANK AND DEGREE	Valid N	Mean	Percentile Rank	Valid N	Mean	SD	Min	Max	25th	50th	75th
Professor											
Doctoral	14	\$93,863	89th	9	\$ 82,813	\$ 11,230	.	.	.	.	.
Nondoctoral	0	.	.	0	.	.	.	.	.	.	.
Associate Professor											
Doctoral	6	\$78,060	Highest	31	\$ 65,040	\$ 6,242	\$ 55,656	\$ 77,762	\$ 59,577	\$ 64,000	\$ 69,455
Nondoctoral	0	.	.	5	\$ 49,137	\$ 15,779	.	.	.	.	.
Assistant Professor											
Doctoral	20	\$64,974	85th	26	\$ 59,332	\$ 7,436	\$ 42,000	\$ 72,066	\$ 54,470	\$ 60,826	\$ 64,333
Nondoctoral	1	\$61,783	75th	76	\$ 56,030	\$ 6,613	\$ 41,300	\$ 76,909	\$ 51,000	\$ 54,471	\$ 61,768
Instructor											
Doctoral	1	\$61,810	NA	0	.	.	.	.	.	.	.
Nondoctoral	27	\$57,973	98th	85	\$ 49,081	\$ 5,304	\$ 32,000	\$ 58,344	\$ 44,766	\$ 49,700	\$ 54,286

¹ Excludes 4 full-time nurse faculty with the rank of "Other".

² Excludes 64 full-time nurse faculty with the rank of "Other".

³ For inclusion in the salaries analysis, the following variables must be reported: professional status (nurse/nonnurse), degree level (doctoral degree or no doctoral degree), faculty rank, salary, and salary basis (academic or calendar year). To protect confidentiality, the mean is not presented when there are less than 5 individuals in a given category.

Table 2. 2016–2017 Calendar Year Based 12 Month Full-Time Administrative Nursing Faculty with the Titles of Associate Dean, Assistant Dean, Chair and Director: University of XXX and Comparison Group.

ASSOCIATE DEAN		COMPARISON GROUP	
UNIVERSITY OF XXX (N=2)		(N=11 faculty)	
Mean	\$ 157,060	Mean	\$ 126,003
Percentile Rank	Highest	SD	\$ 10,470
		Median	\$ 126,594
		Percentiles:	
		25th	\$ 115,082
		50th	\$ 126,594
		75th	\$ 132,962
 ASSISTANT DEAN		 COMPARISON GROUP	
UNIVERSITY OF XXX (N=1)		(N=4 faculty)	
Mean	\$ 96,343	Mean*	.
Percentile Rank	50th	SD	.
		Median	.
		Percentiles:	
		25th	.
		50th	.
		75th	.

*To protect confidentiality, the mean is not presented when there are less than 5 individuals in a given category.

SOURCE: American Association of Colleges of Nursing, *Research and Data Services*, 2017.
AACN is not responsible for errors in reporting by respondent institutions.

Table 2. 2016–2017 Calendar Year Based 12 Month Full-Time Administrative Nursing Faculty with the Titles of Associate Dean, Assistant Dean, Chair and Director: University of XXX and Comparison Group. Cont.

Chair

UNIVERSITY OF XXX
(N=0)

COMPARISON GROUP
(N=5 faculty)

Mean	\$	97,601
SD	\$	34,360
Median	.	
Percentiles:		
25th	.	
50th	.	
75th	.	

Director

UNIVERSITY OF XXX
(N=0)

COMPARISON GROUP
(N=11 faculty)

Mean	\$	98,712
SD	\$	21,003
Median	\$	97,000
Percentiles:		
25th	\$	86,167
50th	\$	97,000
75th	\$	105,111

SOURCE: American Association of Colleges of Nursing, *Research and Data Services*, 2017.
AACN is not responsible for errors in reporting by respondent institutions.

Table 3. 2016–2017 Calendar Year Based Salaries of Deans: University of XXX and Comparison Group.¹

UNIVERSITY OF XXX		COMPARISON GROUP (N=11 ¹)	
Salary	\$235,000	Mean	\$114,780
Percentile Rank	Highest	Standard Deviation	\$42,185
		Percentiles:	
		25th	\$85,100
		50th	\$98,979
		75th	\$173,600

¹ XXX College did not report Dean's salary.

SOURCE: American Association of Colleges of Nursing, *Research and Data Services*, 2017.
AACN is not responsible for errors in reporting by respondent institutions.