

# Vizient/AACN Nurse Residency Program

Our evidence-based program focuses on leadership, patient outcomes and the professional role

## About the program

Trusted by more than 600 hospitals and health systems nationwide

Adopted as a state/regional model in Maryland, New York City, New Jersey and Pennsylvania.

Has served more than 200,000 nurse residents to date with over 25,000+/year in recent years

Historical first-year retention rate of 90%+, in 2021 maintained 86.1% first year retention rate, compared with a national average of 75.9%

Recognized by the Institute of Medicine in 2010, members report that program participation helps them achieve and maintain Magnet designation and nurse residency program accreditation

## What makes our program unique?

Offers a one-year residency curriculum

Requires an academic partner

Designed as monthly seminar sessions

Experienced advisor support

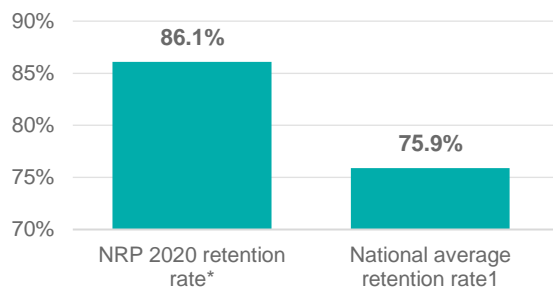
Complements nursing orientation and specialty training, with a different focus

Can be customized to hospitals, systems and other care delivery settings

In today's value-driven health care environment, access to proven resources and performance management data to maximize your care team's performance and reduce turnover is more important than ever. Healthcare is challenged with retention of healthcare workers, a survey conducted in 2021 found that 24.1 percent of nurses with less than 1 year of tenure quit within their first year<sup>1</sup>.

Through the Vizient/AACN Nurse Residency Program™, we deliver the industry's most trusted and timely insights to help you manage and align your care teams for high-quality, efficient patient care. Developed jointly by Vizient® and the American Association of Colleges of Nursing (AACN), the Nurse Residency Program is a data-driven solution that allows participating organizations to focus on retaining new nurses by offering a widely accepted curriculum, the ability to benchmark their performance against that of select peers, and opportunities to network with others in the Nurse Residency Program.

## Retention of nurses: signature Nurse Residency Program outcome

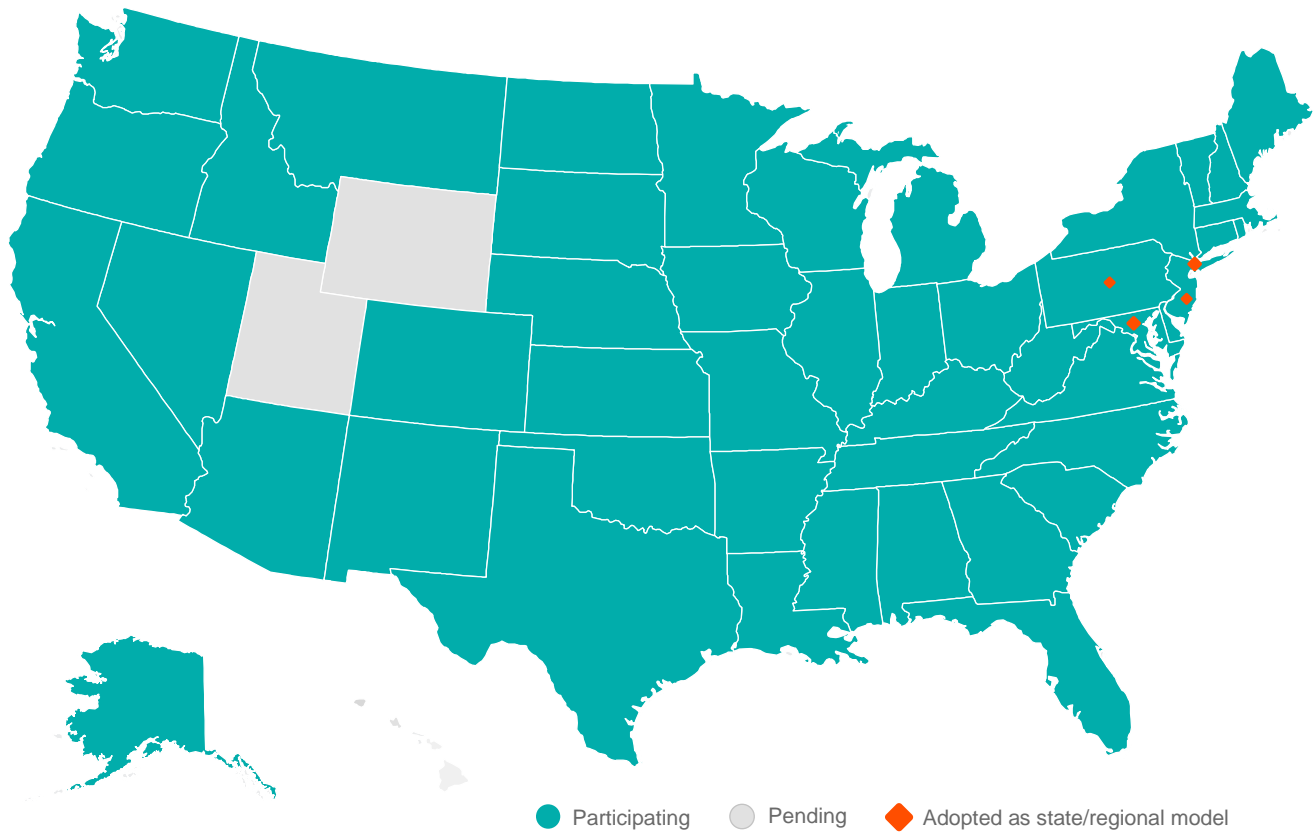


\* For new graduate registered nurses hired in 2020, all education levels

The Nurse Residency program helps participants fulfill the third recommendation set forth by the Institute of Medicine in 2010 — that health care organizations should take action to support nurses' completion of a transition-to-practice program and that organizations already offering nurse residency programs should evaluate the effectiveness of those programs.

<sup>1</sup>Nursing Solutions Incorporated (2021). 2021 National Health Care Retention & RN Staffing Report Accessed at: [https://www.nsinursingsolutions.com/Documents/Library/NSI\\_National\\_Health\\_Care\\_Retention\\_Report.pdf](https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf)

## The nation's largest nurse residency program



### Program benefits

In addition to the program's benefits for nurses, staff and patients, our program also provides crosswalks to accrediting bodies for organizations that are pursuing national accreditation in order to meet Magnet criteria.

### Benefits for nurses

- Increases decision-making competence and confidence
- Improves professional commitment and satisfaction
- Enables consistent use of evidence-based practices
- Builds stronger clinical nursing leadership and communication skills
- Strengthens critical thinking, by enhancing decision making and clinical judgement

### Benefits for staff

- Improves nurse satisfaction and team dynamics
- Reduces staff turnover
- Increases efficiency and safety
- Improves morale and reduces team stress

### Benefits for patients

- Improves quality of care and safety
- Improves patient experience
- Engages more committed caregivers

Vizient Performance Management exists to help members advance their clinical and operational performance so that they can provide highly reliable, value-based care. Our programming, including the Vizient/AACN Nurse Residency Program, helps you meet standards, stand out and lead.



For more information, contact  
[nrinfo@vizientinc.com](mailto:nrinfo@vizientinc.com).

As the nation's largest member-driven health care performance improvement company, Vizient provides network-powered insights in the critical areas of clinical, operational, and supply chain performance and empowers members to deliver exceptional, cost-effective care.